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**ADDENDUM NO. 1
TO THE AUGUST 14, 2020
MEMORANDUM OF UNDERSTANDING
BETWEEN
WASHINGTON UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS RIVERVIEW
CHAPTER #168
REGARDING THE COVID-19 PANDEMIC AND RETURN IMPACTS AND EFFECTS
ON THE CSEA BARGAINING UNIT**

This addendum is agreed to by and between the Washington Unified School District (“District”) and the California School Employees Association and its Riverview Chapter #168 (together “CSEA”), in response to the new California Regional Stay Home Order and Yolo County Restrictions dated December 6, 2020.

The parties agree as follows:

Employees age 65 and older and employees with underlying health conditions as verified by a doctor will be placed on full remote work while the California Regional Stay at Home order is in place;

Employees that are assigned to work in person at sites, will follow the Remote/Rotational Work Agreement process outlined in the August 14, 2020 MOU.

Learning centers will remain open and limited to approved cohort staff member(s) (campus aides or noon duties);

Offices and schools are closed to the general public and only available through appointment. Office staff will work staggered schedules to minimize interaction with others.

All CSEA employees working at district sites will be compensated the rate of an additional 25% above their hourly wage effective November 30, 2020. This compensation must be preapproved by the supervisor and processed via timesheet.

Written and verbal notification will occur to those who have had close contact with a confirmed case of COVID-19 (close contact is identified as less than 6 feet for more than 15 minutes) as soon as possible but prior to staff returning to work the following day (for example: itinerant

staff). All employees who were at the site occupied by someone who tested positive for COVID-19 will be notified in writing as soon as possible but no later than twenty four (24) hours. Areas that were utilized by the person who tested positive for COVID-19 will be identified and closed off until the areas are sanitized by trained custodial staff. Signage will be posted at sites occupied by someone who tested positive COVID-19 and surface cleaning products are made available so those who occupy the area might wipe down high touch surfaces.

Employees required to quarantine after travel (recent travel advisory), for the duration of this addendum will be allowed to work remotely or participate in professional development opportunities.

This MOU established no past practice or precedent between the parties. The addendum shall expire when the parties transition to a district wide hybrid model.

IN WITNESS WHEREOF, WUSD and CSEA have executed this MOU as of the date first written above.

WASHINGTON UNIFIED SCHOOL DISTRICT

DocuSigned by:
Norma Gonzales
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Norma Gonzales
Interim Associate Superintendent of Administrative Services

Date: 12/14/2020

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

DocuSigned by:
Daniel Gandara
BCB04661DCFE472...
Daniel Gandara
President, CSEA Riverview Chapter #168

Date: 12/14/2020